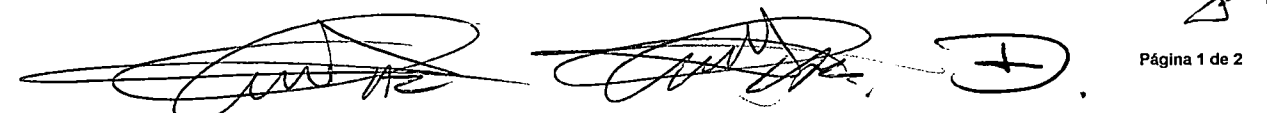


Presupuesto Basado en Resultados Municipal

PBRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2022

| ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO, ESTADO DE MÉXICO | | | | | | | | | | | No. 0025 | | |
|--|-------|---------------|-----------|-------|----------|------------|---------------|--------------|---------------|--------------------|--------------|------------------|---------------|
| PUESTO FUNCIONAL | NIVEL | No. DE PLAZAS | CATEGORIA | | | DIETAS | SUELDO BASE | COMPENSACION | GRATIFICACION | OTRAS PERCEPCIONES | AGUINALDO | PRIMA VACACIONAL | TOTAL |
| | | | CONFIANZA | SIND. | EVENTUAL | | | | | | | | |
| ALBANIL BRIGADA BACHEO | R4 | 1 | 1 | 0 | 0 | 0.00 | 72,000.00 | 0.00 | 72,412.80 | 0.00 | 11,842.11 | 2,467.11 | 158,722.01 |
| ARCHIVO | R4 | 1 | 1 | 0 | 0 | 0.00 | 81,313.92 | 0.00 | 51,692.16 | 0.00 | 13,374.00 | 2,786.25 | 149,166.33 |
| AUDITORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 97,332.24 | 0.00 | 93,516.48 | 0.00 | 16,008.59 | 3,335.12 | 210,192.44 |
| AUXILIAR | R4 | 195 | 176 | 19 | 0 | 0.00 | 13,115,414.88 | 44,487.36 | 8,555,796.24 | 0.00 | 2,247,987.39 | 416,400.71 | 24,380,086.58 |
| AUXILIAR ADMINISTRATIVO | R4 | 2 | 2 | 0 | 0 | 0.00 | 200,749.44 | 24.00 | 109,118.88 | 0.00 | 33,018.00 | 6,878.75 | 349,789.07 |
| BARRENDERO | R4 | 14 | 14 | 0 | 0 | 0.00 | 892,406.40 | 50,460.00 | 332,767.20 | 0.00 | 146,777.37 | 30,578.62 | 1,452,989.59 |
| BIBLIOTECARIA | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 53,122.08 | 0.00 | 8,502.00 | 1,771.25 | 115,087.49 |
| CAPTURISTA | R4 | 1 | 1 | 0 | 0 | 0.00 | 151,948.80 | 0.00 | 0.00 | 0.00 | 24,991.58 | 5,206.58 | 182,146.96 |
| CHOFER | R4 | 9 | 9 | 0 | 0 | 0.00 | 1,078,583.76 | 28,644.96 | 548,219.76 | 0.00 | 177,398.64 | 36,958.05 | 1,869,805.17 |
| COMANDANTE | R3 | 3 | 3 | 0 | 0 | 0.00 | 646,938.96 | 0.00 | 293,317.44 | 0.00 | 106,404.43 | 22,167.59 | 1,068,828.42 |
| COMISARIO DE SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 456,051.12 | 0.00 | 379,209.60 | 0.00 | 75,008.41 | 15,626.75 | 925,895.88 |
| CONSEJERA JURIDICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 171,127.68 | 0.00 | 127,971.84 | 0.00 | 28,146.00 | 5,863.75 | 333,109.27 |
| CONTADOR GENERAL | R4 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| CONTRALORA MUNICIPAL | R4 | 1 | 1 | 0 | 0 | 0.00 | 267,442.08 | 0.00 | 256,779.12 | 0.00 | 43,987.18 | 9,164.00 | 577,372.38 |
| COORDINADOR | R4 | 36 | 36 | 0 | 0 | 0.00 | 4,570,087.44 | 0.00 | 4,337,136.00 | 0.00 | 751,659.12 | 156,595.65 | 9,815,478.21 |
| CUARTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| DEFENSORA | R3 | 1 | 1 | 0 | 0 | 0.00 | 60,000.00 | 0.00 | 60,775.68 | 0.00 | 9,868.42 | 2,055.92 | 132,700.02 |
| DIRECTOR DE DESARROLLO AGROPECUARIO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTOR DE DESARROLLO ECONOMICO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTOR DE GOBERNACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTOR DE OBRAS PUBLICAS | R2 | 1 | 1 | 0 | 0 | 0.00 | 595,915.44 | 0.00 | 135,672.72 | 0.00 | 98,012.41 | 20,419.25 | 850,019.82 |
| DIRECTOR DE SERVICIOS PUBLICOS | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,442.08 | 0.00 | 256,779.12 | 0.00 | 43,987.18 | 9,164.00 | 577,372.38 |
| DIRECTOR DE VINCULACION Y COMUNICACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,456.72 | 0.00 | 256,779.12 | 0.00 | 43,989.59 | 9,164.50 | 577,389.93 |
| DIRECTORA DE ADMINISTRACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,624.48 | 0.00 | 256,779.12 | 0.00 | 44,017.18 | 9,170.25 | 577,591.03 |
| DIRECTORA DE CULTURA Y TURISMO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTORA DE DESARROLLO URBANO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTORA DE DESARROLLO SOCIAL | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTORA MUNICIPAL DE LA COORDIN DE LA | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DISENADOR GRAFICO | R4 | 1 | 1 | 0 | 0 | 0.00 | 120,000.00 | 0.00 | 85,117.44 | 0.00 | 19,736.84 | 4,111.84 | 228,966.12 |
| ELECTRICISTA | R4 | 2 | 2 | 0 | 0 | 0.00 | 144,606.72 | 0.00 | 74,583.36 | 0.00 | 23,784.00 | 4,955.00 | 247,929.08 |
| ENC. ARCHIVO MUNICIPAL | R3 | 1 | 1 | 0 | 0 | 0.00 | 65,064.00 | 0.00 | 42,057.84 | 0.00 | 10,701.32 | 2,229.44 | 120,052.60 |
| ENCARGADO DE AREA | R3 | 6 | 5 | 1 | 0 | 0.00 | 673,660.32 | 24.00 | 392,438.64 | 0.00 | 10,799.00 | 23,087.20 | 1,100,009.16 |
| ENFERMERA | R4 | 1 | 1 | 0 | 0 | 0.00 | 78,322.56 | 0.00 | 17,437.44 | 0.00 | 12,882.00 | 2,683.75 | 111,325.75 |
| HERRERO | R4 | 3 | 3 | 0 | 0 | 0.00 | 166,984.32 | 0.00 | 152,960.64 | 0.00 | 27,464.52 | 5,721.50 | 353,130.98 |
| INTENDENTE | R4 | 5 | 3 | 2 | 0 | 0.00 | 325,567.68 | 13,375.68 | 109,004.16 | 0.00 | 53,547.31 | 44,155.60 | 545,650.43 |
| JARDINERO | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 34,145.28 | 0.00 | 8,502.00 | 1,771.25 | 96,110.69 |
| JEFE TURNO | R4 | 1 | 1 | 0 | 0 | 0.00 | 89,631.36 | 0.00 | 65,525.28 | 0.00 | 14,742.00 | 3,071.25 | 172,969.89 |
| LIMPIEZA SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 67,013.76 | 0.00 | 18,969.60 | 0.00 | 11,022.00 | 2,296.25 | 99,301.61 |
| MEDICO LEGISTA | R4 | 1 | 1 | 0 | 0 | 0.00 | 99,692.16 | 0.00 | 108,856.32 | 0.00 | 16,396.74 | 3,415.99 | 228,361.20 |
| OFICIAL CALIFICADOR | R3 | 1 | 1 | 0 | 0 | 0.00 | 115,729.20 | 0.00 | 111,191.04 | 0.00 | 19,034.41 | 3,965.50 | 249,920.15 |
| OFICIAL MEDIADOR Y CONCIL | R3 | 1 | 1 | 0 | 0 | 0.00 | 115,729.20 | 0.00 | 111,191.04 | 0.00 | 19,034.41 | 3,965.50 | 249,920.15 |
| OFICIAL R CIVIL 3 | R3 | 1 | 1 | 0 | 0 | 0.00 | 120,748.80 | 0.00 | 51,692.16 | 0.00 | 19,860.00 | 4,137.50 | 196,438.46 |
| OPERADOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 12,476.16 | 90,433.92 | 0.00 | 8,502.00 | 1,771.25 | 164,875.49 |
| OPERADOR DE MAQUINARIA | R4 | 1 | 1 | 0 | 0 | 0.00 | 63,984.00 | 24.00 | 33,014.40 | 0.00 | 10,523.68 | 2,192.43 | 109,738.52 |
| OPERADOR DE MAQUINARIA OBRAS | R4 | 1 | 1 | 0 | 0 | 0.00 | 94,997.52 | 24.00 | 90,324.48 | 0.00 | 15,624.59 | 3,255.12 | 204,225.72 |
| OPERADOR DE MOTOCONFORMADORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 161,088.00 | 2,371.20 | 36,435.84 | 0.00 | 26,494.74 | 5,519.74 | 231,909.51 |
| PARTICULAR DE SECRETARIA DEL AYTO | R4 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

Presupuesto Basado en Resultados Municipal

PBRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2022

| ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO, ESTADO DE MÉXICO | | | | | | | | | | No. 0025 | | | |
|--|-------|---------------|-----------|-------|----------|------------|--------------|--------------|---------------|--------------------|------------|------------------|---------------|
| PUESTO FUNCIONAL | NIVEL | No. DE PLAZAS | CATEGORIA | | | DIETAS | SUELDO BASE | COMPENSACION | GRATIFICACION | OTRAS PERCEPCIONES | AGUINALDO | PRIMA VACACIONAL | TOTAL |
| | | | CONFIANZA | SIND. | EVENTUAL | | | | | | | | |
| PLOMERO | R4 | 1 | 1 | 0 | 0 | 0.00 | 88,525.92 | 0.00 | 29,184.00 | 0.00 | 14,560.18 | 3,033.37 | 135,303.48 |
| POLICIA | R4 | 67 | 67 | 0 | 0 | 0.00 | 4,682,857.92 | 83,926.08 | 5,190,996.48 | 0.00 | 779,360.52 | 160,459.76 | 10,897,600.76 |
| PRESIDENTE MUNICIPAL | R1 | 1 | 1 | 0 | 0 | 646,622.64 | 0.00 | 0.00 | 480,791.76 | 0.00 | 106,352.41 | 22,156.75 | 1,255,923.56 |
| PRIMER REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| PROYECTO DE OBRAS PÚBLICA | R3 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| QUINTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SECRETARIA | R4 | 11 | 1 | 10 | 0 | 0.00 | 2,068,634.40 | 2,665.44 | 856,131.60 | 0.00 | 340,235.92 | 70,882.45 | 3,338,549.81 |
| SECRETARIA TECNICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 403,104.00 | 0.00 | 328,458.72 | 0.00 | 66,300.00 | 13,812.50 | 811,675.22 |
| SECRETARIA TECNICA DE SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 149,568.00 | 0.00 | 138,120.48 | 0.00 | 24,600.00 | 5,125.00 | 317,413.48 |
| SECRETARIO DEL AYUNTAMIENTO | R4 | 1 | 1 | 0 | 0 | 0.00 | 595,915.44 | 0.00 | 135,672.72 | 0.00 | 98,012.41 | 20,419.25 | 850,019.82 |
| SECRETARIO PARTICULAR | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,398.40 | 0.00 | 256,815.60 | 0.00 | 43,980.00 | 9,162.50 | 577,356.50 |
| SEGUNDO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SEPTIMO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SEXTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SINDICO | R1 | 1 | 1 | 0 | 0 | 693,120.00 | 0.00 | 0.00 | 522,413.76 | 0.00 | 114,000.00 | 23,750.00 | 1,353,283.76 |
| SUBDIRECTOR DE SEGURIDAD | R2 | 1 | 1 | 0 | 0 | 0.00 | 190,221.36 | 0.00 | 182,761.20 | 0.00 | 31,286.41 | 6,518.00 | 410,786.97 |
| SUPERVISOR | R3 | 1 | 1 | 0 | 0 | 0.00 | 120,024.00 | 0.00 | 88,500.48 | 0.00 | 19,740.79 | 4,112.66 | 232,377.93 |
| TECNICO EN INFORMATICA | R4 | 2 | 2 | 0 | 0 | 0.00 | 103,384.32 | 0.00 | 188,236.80 | 0.00 | 17,004.00 | 3,542.50 | 312,167.62 |
| TERCER REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| TESORERO MUNICIPAL | R2 | 1 | 1 | 0 | 0 | 0.00 | 555,787.44 | 0.00 | 158,655.12 | 0.00 | 91,412.41 | 19,044.25 | 824,899.22 |
| TITULAR DE LA UIIPE | R2 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| TOPOGRAFO | R4 | 1 | 1 | 0 | 0 | 0.00 | 92,883.36 | 0.00 | 66,539.52 | 0.00 | 15,276.87 | 3,182.68 | 177,882.43 |
| VELADOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 62,490.24 | 0.00 | 8,502.00 | 1,771.25 | 124,455.65 |
| VELADOR PLANTA TRATADORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 46,694.40 | 0.00 | 8,502.00 | 1,771.25 | 108,659.81 |
| VETERINARIO | R4 | 1 | 1 | 0 | 0 | 0.00 | 148,838.40 | 0.00 | 114,182.40 | 0.00 | 24,480.00 | 5,100.00 | 292,600.80 |

SUBTOTAL DE PERCEPCIONES 83,989,025.52

SEGURIDAD SOCIAL Y OTRAS PERCEPCIONES 18,283,214.78

LIQUIDACIONES / INDEMNIZACIONES / FINIQUITOS 7,000,000.00

SUBTOTAL DE OTROS GASTOS 25,283,214.78

TOTAL DE SERVICIOS PERSONALES 109,272,240.30

DR. EN A.F. JOSÉ LUIS ESPINOZA NAVARRETE
PRESIDENTE MUNICIPAL CONSTITUCIONAL



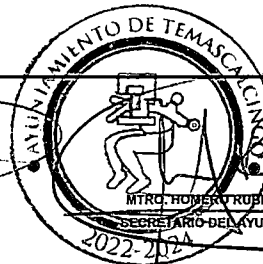
PRESIDENCIA
MUNICIPAL

L.A.E. MARIA DE JESUS ALVAREZ RODRIGUEZ
SINDICO MUNICIPAL



SINDICATURA
MUNICIPAL

MTRC. HOMER RUBIO CHAVEZ
SECRETARIO DEL AYUNTAMIENTO



SECRETARÍA DEL
AYUNTAMIENTO

L.C. JORGE GUADALUPE BECERRIL MONROY
TESORERO MUNICIPAL



TESORERÍA
MUNICIPAL

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

Presupuesto Basado en Resultados Municipal

PBRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2022

| ENTE PUBLICO: MUNICIPIO DE TEMASCALCIINGO, ESTADO DE MÉXICO | | | | | | | | | | | No. 0025 | | |
|---|-------|---------------|-----------|-------|----------|------------|---------------|--------------|---------------|--------------------|--------------|------------------|---------------|
| PUESTO FUNCIONAL | NIVEL | No. DE PLAZAS | CATEGORIA | | | DIETAS | SUELDO BASE | COMPENSACION | GRATIFICACION | OTRAS PERCEPCIONES | AGUINALDO | PRIMA VACACIONAL | TOTAL |
| | | | CONFIANZA | SIND. | EVENTUAL | | | | | | | | |
| ALBANIL BRIGADA BACHEO | R4 | 1 | 1 | 0 | 0 | 0.00 | 72,000.00 | 0.00 | 72,412.80 | 0.00 | 11,842.11 | 2,467.11 | 158,722.01 |
| ARCHIVO | R4 | 1 | 1 | 0 | 0 | 0.00 | 81,313.92 | 0.00 | 51,692.16 | 0.00 | 13,374.00 | 2,786.25 | 149,166.33 |
| AUDITORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 97,332.24 | 0.00 | 93,516.48 | 0.00 | 16,008.59 | 3,335.12 | 210,192.44 |
| AUXILIAR | R4 | 195 | 176 | 19 | 0 | 0.00 | 13,115,414.88 | 44,487.36 | 8,555,796.24 | 0.00 | 2,247,987.39 | 416,400.71 | 24,380,086.58 |
| AUXILIAR ADMINISTRATIVO | R4 | 2 | 2 | 0 | 0 | 0.00 | 200,749.44 | 24.00 | 109,118.88 | 0.00 | 33,018.00 | 6,878.75 | 349,789.07 |
| BARRENDERO | R4 | 14 | 14 | 0 | 0 | 0.00 | 892,406.40 | 50,460.00 | 332,767.20 | 0.00 | 146,777.37 | 30,578.62 | 1,452,989.59 |
| BIBLIOTECARIA | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 53,122.08 | 0.00 | 8,502.00 | 1,771.25 | 115,087.49 |
| CAPTURISTA | R4 | 1 | 1 | 0 | 0 | 0.00 | 151,948.80 | 0.00 | 24,991.58 | 0.00 | 24,991.58 | 5,206.58 | 182,146.96 |
| CHOFER | R4 | 9 | 9 | 0 | 0 | 0.00 | 1,078,583.76 | 28,644.96 | 548,219.76 | 0.00 | 177,398.64 | 36,958.05 | 1,869,805.17 |
| COMANDANTE | R3 | 3 | 3 | 0 | 0 | 0.00 | 646,938.96 | 0.00 | 293,317.44 | 0.00 | 106,404.43 | 22,167.59 | 1,068,828.42 |
| COMISARIO DE SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 456,051.12 | 0.00 | 379,209.60 | 0.00 | 75,008.41 | 15,626.75 | 925,895.88 |
| CONSEJERA JURIDICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 171,127.68 | 0.00 | 127,971.84 | 0.00 | 28,146.00 | 5,863.75 | 333,109.27 |
| CONTADOR GENERAL | R4 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| CONTRALORA MUNICIPAL | R4 | 1 | 1 | 0 | 0 | 0.00 | 267,442.08 | 0.00 | 256,779.12 | 0.00 | 43,987.18 | 9,164.00 | 577,372.38 |
| COORDINADOR | R4 | 36 | 36 | 0 | 0 | 0.00 | 4,570,087.44 | 0.00 | 4,337,136.00 | 0.00 | 751,659.12 | 156,595.65 | 9,815,478.21 |
| CUARTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| DEFENSORA | R3 | 1 | 1 | 0 | 0 | 0.00 | 60,000.00 | 0.00 | 60,775.68 | 0.00 | 9,868.42 | 2,055.92 | 132,700.02 |
| DIRECTOR DE DESARROLLO AGROPECUARIO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTOR DE DESARROLLO ECONOMICO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTOR DE GOBERNACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTOR DE OBRAS PUBLICAS | R2 | 1 | 1 | 0 | 0 | 0.00 | 595,915.44 | 0.00 | 135,672.72 | 0.00 | 98,012.41 | 20,419.25 | 850,019.82 |
| DIRECTOR DE SERVICIOS PUBLICOS | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,442.08 | 0.00 | 256,779.12 | 0.00 | 43,987.18 | 9,164.00 | 577,372.38 |
| DIRECTOR DE VINCULACION Y COMUNICACIÓN | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,456.72 | 0.00 | 256,779.12 | 0.00 | 43,989.59 | 9,164.50 | 577,389.93 |
| DIRECTORA DE ADMINISTRACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,624.48 | 0.00 | 256,779.12 | 0.00 | 44,017.18 | 9,170.25 | 577,591.03 |
| DIRECTORA DE CULTURA Y TURISMO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTORA DE DESARROLLO URBANO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTORA DE DESARROLLO SOCIAL | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DIRECTORA MUNICIPAL DE LA COORDIN DE LA | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 |
| DISEÑADOR GRAFICO | R4 | 1 | 1 | 0 | 0 | 0.00 | 120,000.00 | 0.00 | 85,117.44 | 0.00 | 19,736.84 | 4,111.84 | 228,966.12 |
| ELECTRICISTA | R4 | 2 | 2 | 0 | 0 | 0.00 | 144,606.72 | 0.00 | 74,583.36 | 0.00 | 23,784.00 | 4,955.00 | 247,929.08 |
| ENC. ARCHIVO MUNICIPAL | R3 | 1 | 1 | 0 | 0 | 0.00 | 65,064.00 | 0.00 | 42,057.84 | 0.00 | 10,701.32 | 2,229.44 | 120,052.60 |
| ENCARGADO DE AREA | R3 | 6 | 5 | 1 | 0 | 0.00 | 673,660.32 | 24.00 | 392,438.64 | 0.00 | 10,799.00 | 23,087.20 | 1,100,009.16 |
| ENFERMERA | R4 | 1 | 1 | 0 | 0 | 0.00 | 78,322.56 | 0.00 | 17,437.44 | 0.00 | 12,882.00 | 2,683.75 | 111,325.75 |
| HERRERO | R4 | 3 | 3 | 0 | 0 | 0.00 | 166,984.32 | 0.00 | 152,960.64 | 0.00 | 27,464.52 | 5,721.50 | 353,130.98 |
| INTENDENTE | R4 | 5 | 3 | 2 | 0 | 0.00 | 325,567.68 | 13,375.68 | 109,004.16 | 0.00 | 53,547.31 | 44,155.60 | 545,650.43 |
| JARDINERO | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 34,145.28 | 0.00 | 8,502.00 | 1,771.25 | 96,110.69 |
| JEFE TURNO | R4 | 1 | 1 | 0 | 0 | 0.00 | 89,631.36 | 0.00 | 65,525.28 | 0.00 | 14,742.00 | 3,071.25 | 172,969.89 |
| LIMPIEZA SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 67,013.76 | 0.00 | 18,969.60 | 0.00 | 11,022.00 | 2,296.25 | 99,301.61 |
| MEDICO LEGISTA | R4 | 1 | 1 | 0 | 0 | 0.00 | 99,692.16 | 0.00 | 108,856.32 | 0.00 | 16,396.74 | 3,415.99 | 228,361.20 |
| OFICIAL CALIFICADOR | R3 | 1 | 1 | 0 | 0 | 0.00 | 115,729.20 | 0.00 | 111,191.04 | 0.00 | 19,034.41 | 3,965.50 | 249,920.15 |
| OFICIAL MEDIADOR Y CONCIL | R3 | 1 | 1 | 0 | 0 | 0.00 | 115,729.20 | 0.00 | 111,191.04 | 0.00 | 19,034.41 | 3,965.50 | 249,920.15 |
| OFICIAL R CIVIL 3 | R3 | 1 | 1 | 0 | 0 | 0.00 | 120,748.80 | 0.00 | 51,692.16 | 0.00 | 19,860.00 | 4,137.50 | 196,438.46 |
| OPERADOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 12,476.16 | 90,433.92 | 0.00 | 8,502.00 | 1,771.25 | 164,875.49 |
| OPERADOR DE MAQUINARIA | R4 | 1 | 1 | 0 | 0 | 0.00 | 63,984.00 | 24.00 | 33,014.40 | 0.00 | 10,523.68 | 2,192.43 | 109,738.52 |
| OPERADOR DE MAQUINARIA OBRAS | R4 | 1 | 1 | 0 | 0 | 0.00 | 94,997.52 | 24.00 | 90,324.48 | 0.00 | 15,624.59 | 3,255.12 | 204,225.72 |
| OPERADOR DE MOTOCONFORMADORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 161,088.00 | 2,371.20 | 36,435.84 | 0.00 | 26,494.74 | 5,519.74 | 231,909.51 |
| PARTICULAR DE SECRETARIA DEL AYTO | R4 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| PINTOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 111,555.84 | 0.00 | 8,502.00 | 1,771.25 | 173,521.25 |

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

Presupuesto Basado en Resultados Municipal

PBRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2022

| ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO, ESTADO DE MÉXICO | | | | | | | | | | No. 0025 | | | |
|--|-------|---------------|-----------|-------|----------|------------|--------------|--------------|---------------|--------------------|------------|------------------|---------------|
| PUESTO FUNCIONAL | NIVEL | No. DE PLAZAS | CATEGORIA | | | DIETAS | SUELDO BASE | COMPENSACION | GRATIFICACION | OTRAS PERCEPCIONES | AGUINALDO | PRIMA VACACIONAL | TOTAL |
| | | | CONFIANZA | SIND. | EVENTUAL | | | | | | | | |
| PINTOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 111,555.84 | 0.00 | 8,502.00 | 1,771.25 | 173,521.25 |
| PLOMERO | R4 | 1 | 1 | 0 | 0 | 0.00 | 88,525.92 | 0.00 | 29,184.00 | 0.00 | 14,560.18 | 3,033.37 | 135,303.48 |
| POLICIA | R4 | 67 | 67 | 0 | 0 | 0.00 | 4,682,857.92 | 83,926.08 | 5,190,996.48 | 0.00 | 779,360.52 | 160,459.76 | 10,897,600.76 |
| PRESIDENTE MUNICIPAL | R1 | 1 | 1 | 0 | 0 | 646,622.64 | 0.00 | 0.00 | 480,791.76 | 0.00 | 106,352.41 | 22,156.75 | 1,255,923.56 |
| PRIMER REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| PROYECTO DE OBRAS PUBLICA | R3 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| QUINTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SECRETARIA | R4 | 11 | 1 | 10 | 0 | 0.00 | 2,068,634.40 | 2,665.44 | 856,131.60 | 0.00 | 340,235.92 | 70,882.45 | 3,338,549.81 |
| SECRETARIA TECNICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 403,104.00 | 0.00 | 328,458.72 | 0.00 | 66,300.00 | 13,812.50 | 811,675.22 |
| SECRETARIA TECNICA DE SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 149,568.00 | 0.00 | 138,120.48 | 0.00 | 24,600.00 | 5,125.00 | 317,413.48 |
| SECRETARIO DEL AYUNTAMIENTO | R4 | 1 | 1 | 0 | 0 | 0.00 | 595,915.44 | 0.00 | 135,672.72 | 0.00 | 98,012.41 | 20,419.25 | 850,019.82 |
| SECRETARIO PARTICULAR | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,398.40 | 0.00 | 256,815.60 | 0.00 | 43,980.00 | 9,162.50 | 577,356.50 |
| SEGUNDO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SEPTIMO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SEXTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SINDICO | R1 | 1 | 1 | 0 | 0 | 693,120.00 | 0.00 | 0.00 | 522,413.76 | 0.00 | 114,000.00 | 23,750.00 | 1,353,283.76 |
| SUBDIRECTOR DE SEGURIDAD | R2 | 1 | 1 | 0 | 0 | 0.00 | 190,221.36 | 0.00 | 182,761.20 | 0.00 | 31,286.41 | 6,518.00 | 410,786.97 |
| SUPERVISOR | R3 | 1 | 1 | 0 | 0 | 0.00 | 120,024.00 | 0.00 | 88,500.48 | 0.00 | 19,740.79 | 4,112.66 | 232,377.93 |
| TECNICO EN INFORMATICA | R4 | 2 | 2 | 0 | 0 | 0.00 | 103,384.32 | 0.00 | 188,236.80 | 0.00 | 17,004.00 | 3,542.50 | 312,167.62 |
| TERCER REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| TESORERO MUNICIPAL | R2 | 1 | 1 | 0 | 0 | 0.00 | 555,787.44 | 0.00 | 158,655.12 | 0.00 | 91,412.41 | 19,044.25 | 824,899.22 |
| TITULAR DE LA UIPE | R2 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| TOPOGRAFO | R4 | 1 | 1 | 0 | 0 | 0.00 | 92,883.36 | 0.00 | 66,539.52 | 0.00 | 15,276.87 | 3,182.68 | 177,882.43 |
| VELADOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 62,490.24 | 0.00 | 8,502.00 | 1,771.25 | 124,455.65 |
| VELADOR PLANTA TRATADORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 46,694.40 | 0.00 | 8,502.00 | 1,771.25 | 108,659.81 |
| VETERINARIO | R4 | 1 | 1 | 0 | 0 | 0.00 | 148,838.40 | 0.00 | 114,182.40 | 0.00 | 24,480.00 | 5,100.00 | 292,600.80 |

SUBTOTAL DE PERCEPCIONES 83,989,025.52

SEGURIDAD SOCIAL Y OTRAS PERCEPCIONES
OBLIGACIONES / INDEMNIZACIONES / FINIQUITOS

18,283,214.78
7,000,000.00

SUBTOTAL DE OTROS GASTOS 25,283,214.78

TOTAL DE SERVICIOS PERSONALES 109,272,240.30

DR. EN A.P. JOSÉ LUIS ESPINOZA NAVARRETE
PRESIDENTE MUNICIPAL CONSUSTANCIAL

PRESIDENCIA MUNICIPAL

L.A.E. MARIA DE JESUS ALVAREZ RODRIGUEZ
SINDICO MUNICIPAL

SECRETARÍA DE AYUNTAMIENTO

L.C. JORGE GUADALUPE BECERRIL MONROY
TESORERO MUNICIPAL

TESORERÍA MUNICIPAL

| | | | |
|----------------------|-----|-----|------|
| FECHA DE ELABORACION | DIA | MES | AÑO |
| | 22 | 02 | 2022 |

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

Presupuesto Basado en Resultados Municipal

PBRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2022

| ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO, ESTADO DE MÉXICO | | | | | | | | | | | | No. 0025 | | |
|--|-------|---------------|-----------|-------|----------|------------|---------------|--------------|---------------|--------------------|--------------|------------------|---------------|--|
| PUESTO FUNCIONAL | NIVEL | No. DE PLAZAS | CATEGORIA | | | DIETAS | SUELDO BASE | COMPENSACION | GRATIFICACION | OTRAS PERCEPCIONES | AGUINALDO | PRIMA VACACIONAL | TOTAL | |
| | | | CONFIANZA | SIND. | EVENTUAL | | | | | | | | | |
| ALBANIL BRIGADA BACHEO | R4 | 1 | 1 | 0 | 0 | 0.00 | 72,000.00 | 0.00 | 72,412.80 | 0.00 | 11,842.11 | 2,467.11 | 158,722.01 | |
| ARCHIVO | R4 | 1 | 1 | 0 | 0 | 0.00 | 81,313.92 | 0.00 | 51,692.16 | 0.00 | 13,374.00 | 2,786.25 | 149,166.33 | |
| AUDITORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 97,332.24 | 0.00 | 93,516.48 | 0.00 | 16,008.59 | 3,335.12 | 210,192.44 | |
| AUXILIAR | R4 | 195 | 176 | 19 | 0 | 0.00 | 13,115,414.88 | 44,487.36 | 8,555,796.24 | 0.00 | 2,247,987.39 | 416,400.71 | 24,380,086.58 | |
| AUXILIAR ADMINISTRATIVO | R4 | 2 | 2 | 0 | 0 | 0.00 | 200,749.44 | 24.00 | 109,118.88 | 0.00 | 33,018.00 | 6,878.75 | 349,789.07 | |
| BARRENDERO | R4 | 14 | 14 | 0 | 0 | 0.00 | 892,406.40 | 50,460.00 | 332,767.20 | 0.00 | 146,777.37 | 30,578.62 | 1,452,989.59 | |
| BIBLIOTECARIA | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 53,122.08 | 0.00 | 8,502.00 | 1,771.25 | 115,087.49 | |
| CAPTURISTA | R4 | 1 | 1 | 0 | 0 | 0.00 | 151,948.80 | 0.00 | 0.00 | 0.00 | 24,991.58 | 5,206.58 | 182,146.96 | |
| CHOFER | R4 | 9 | 9 | 0 | 0 | 0.00 | 1,078,583.76 | 28,644.96 | 548,219.76 | 0.00 | 177,398.64 | 36,958.05 | 1,869,805.17 | |
| COMANDANTE | R3 | 3 | 3 | 0 | 0 | 0.00 | 646,938.96 | 0.00 | 293,317.44 | 0.00 | 106,404.43 | 22,167.59 | 1,068,828.42 | |
| COMISARIO DE SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 456,051.12 | 0.00 | 379,209.60 | 0.00 | 75,008.41 | 15,626.75 | 925,895.88 | |
| CONSEJERA JURIDICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 171,127.68 | 0.00 | 127,971.84 | 0.00 | 28,146.00 | 5,863.75 | 333,109.27 | |
| CONTADOR GENERAL | R4 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| CONTRALORA MUNICIPAL | R4 | 1 | 1 | 0 | 0 | 0.00 | 267,442.08 | 0.00 | 256,779.12 | 0.00 | 43,987.18 | 9,164.00 | 577,372.38 | |
| COORDINADOR | R4 | 36 | 36 | 0 | 0 | 0.00 | 4,570,087.44 | 0.00 | 4,337,136.00 | 0.00 | 751,659.12 | 156,595.65 | 9,815,478.21 | |
| CUARTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 | |
| DEFENSORA | R3 | 1 | 1 | 0 | 0 | 0.00 | 60,000.00 | 0.00 | 60,775.68 | 0.00 | 9,868.42 | 2,055.92 | 132,700.02 | |
| DIRECTOR DE DESARROLLO AGROPECUARIO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DIRECTOR DE DESARROLLO ECONOMICO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DIRECTOR DE GOBERNACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DIRECTOR DE OBRAS PUBLICAS | R2 | 1 | 1 | 0 | 0 | 0.00 | 595,915.44 | 0.00 | 135,672.72 | 0.00 | 98,012.41 | 20,419.25 | 850,019.82 | |
| DIRECTOR DE SERVICIOS PUBLICOS | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,442.08 | 0.00 | 256,779.12 | 0.00 | 43,987.18 | 9,164.00 | 577,372.38 | |
| DIRECTOR DE VINCULACION Y COMUNICACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,456.72 | 0.00 | 256,779.12 | 0.00 | 43,989.59 | 9,164.50 | 577,389.93 | |
| DIRECTORA DE ADMINISTRACION | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,624.48 | 0.00 | 256,779.12 | 0.00 | 44,017.18 | 9,170.25 | 577,591.03 | |
| DIRECTORA DE CULTURA Y TURISMO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DIRECTORA DE DESARROLLO URBANO | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DIRECTORA DE DESARROLLO SOCIAL | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DIRECTORA MUNICIPAL DE LA COORDIN DE LA | R2 | 1 | 1 | 0 | 0 | 0.00 | 209,242.08 | 0.00 | 201,037.68 | 0.00 | 34,414.82 | 7,169.75 | 451,864.33 | |
| DISENADOR GRAFICO | R4 | 1 | 1 | 0 | 0 | 0.00 | 120,000.00 | 0.00 | 85,117.44 | 0.00 | 19,736.84 | 4,111.84 | 228,966.12 | |
| ELECTRICISTA | R4 | 2 | 2 | 0 | 0 | 0.00 | 144,606.72 | 0.00 | 74,583.36 | 0.00 | 23,784.00 | 4,955.00 | 247,929.08 | |
| ENC. ARCHIVO MUNICIPAL | R3 | 1 | 1 | 0 | 0 | 0.00 | 65,064.00 | 0.00 | 42,057.84 | 0.00 | 10,701.32 | 2,229.44 | 120,052.60 | |
| ENCARGADO DE AREA | R3 | 6 | 5 | 1 | 0 | 0.00 | 673,660.32 | 24.00 | 392,438.64 | 0.00 | 10,799.00 | 23,087.20 | 1,100,009.16 | |
| ENFERMERA | R4 | 1 | 1 | 0 | 0 | 0.00 | 78,322.56 | 0.00 | 17,437.44 | 0.00 | 12,882.00 | 2,683.75 | 111,325.75 | |
| HERRERO | R4 | 3 | 3 | 0 | 0 | 0.00 | 166,984.32 | 0.00 | 152,960.64 | 0.00 | 27,464.52 | 5,721.50 | 353,130.98 | |
| INTENDENTE | R4 | 5 | 3 | 2 | 0 | 0.00 | 325,567.68 | 13,375.68 | 109,004.16 | 0.00 | 53,547.31 | 44,155.60 | 545,650.43 | |
| JARDINERO | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 34,145.28 | 0.00 | 8,502.00 | 1,771.25 | 96,110.69 | |
| JEFE TURNO | R4 | 1 | 1 | 0 | 0 | 0.00 | 89,631.36 | 0.00 | 65,525.28 | 0.00 | 14,742.00 | 3,071.25 | 172,969.89 | |
| LIMPIEZA SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 67,013.76 | 0.00 | 18,969.60 | 0.00 | 11,022.00 | 2,296.25 | 99,301.61 | |
| MEDICO LEGISTA | R4 | 1 | 1 | 0 | 0 | 0.00 | 99,692.16 | 0.00 | 108,856.32 | 0.00 | 16,396.74 | 3,415.99 | 228,361.20 | |
| OFICIAL CALIFICADOR | R3 | 1 | 1 | 0 | 0 | 0.00 | 115,729.20 | 0.00 | 111,191.04 | 0.00 | 19,034.41 | 3,965.50 | 249,920.15 | |
| OFICIAL MEDIADOR Y CONCIL | R3 | 1 | 1 | 0 | 0 | 0.00 | 115,729.20 | 0.00 | 111,191.04 | 0.00 | 19,034.41 | 3,965.50 | 249,920.15 | |
| OFICIAL R CIVIL 3 | R3 | 1 | 1 | 0 | 0 | 0.00 | 120,748.80 | 0.00 | 51,692.16 | 0.00 | 19,860.00 | 4,137.50 | 196,438.46 | |
| OPERADOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 12,476.16 | 90,433.92 | 0.00 | 8,502.00 | 1,771.25 | 164,875.49 | |
| OPERADOR DE MAQUINARIA | R4 | 1 | 1 | 0 | 0 | 0.00 | 63,984.00 | 24.00 | 33,014.40 | 0.00 | 10,523.68 | 2,192.43 | 109,738.52 | |
| OPERADOR DE MAQUINARIA OBRAS | R4 | 1 | 1 | 0 | 0 | 0.00 | 94,997.52 | 24.00 | 90,324.48 | 0.00 | 15,624.59 | 3,255.12 | 204,225.72 | |
| OPERADOR DE MOTOCONFORMADORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 161,088.00 | 2,371.20 | 36,435.84 | 0.00 | 26,494.74 | 5,519.74 | 231,909.51 | |
| PARTICULAR DE SECRETARIA DEL AYTO | R4 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 | |

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

Presupuesto Basado en Resultados Municipal

PBRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2022

| ENTE PUBLICO: MUNICIPIO DE TEMASCALINGO, ESTADO DE MÉXICO | | | | | | | | | | No. 0025 | | | |
|---|-------|---------------|-----------|-------|----------|------------|--------------|--------------|---------------|--------------------|----------------------|------------------|---------------|
| PUESTO FUNCIONAL | NIVEL | No. DE PLAZAS | CATEGORIA | | | DIETAS | SUELDO BASE | COMPENSACION | GRATIFICACION | OTRAS PERCEPCIONES | AGUINALDO | PRIMA VACACIONAL | TOTAL |
| | | | CONFIANZA | SIND. | EVENTUAL | | | | | | | | |
| PINTOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 111,555.84 | 0.00 | 8,502.00 | 1,771.25 | 173,521.25 |
| PLOMERO | R4 | 1 | 1 | 0 | 0 | 0.00 | 88,525.92 | 0.00 | 29,184.00 | 0.00 | 14,560.18 | 3,033.37 | 135,303.48 |
| POLICIA | R4 | 67 | 67 | 0 | 0 | 0.00 | 4,682,857.92 | 83,926.08 | 5,190,996.48 | 0.00 | 779,360.52 | 160,459.76 | 10,897,600.76 |
| PRESIDENTE MUNICIPAL | R1 | 1 | 1 | 0 | 0 | 646,622.64 | 0.00 | 0.00 | 480,791.76 | 0.00 | 106,352.41 | 22,156.75 | 1,255,923.56 |
| PRIMER REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| PROYECTO DE OBRAS PUBLICA | R3 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| QUINTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SECRETARIA | R4 | 11 | 11 | 10 | 0 | 0.00 | 2,068,634.40 | 2,665.44 | 856,131.60 | 0.00 | 340,235.92 | 70,882.45 | 3,338,549.81 |
| SECRETARIA TECNICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 403,104.00 | 0.00 | 328,458.72 | 0.00 | 66,300.00 | 13,812.50 | 811,675.22 |
| SECRETARIA TECNICA DE SEGURIDAD PUBLICA | R4 | 1 | 1 | 0 | 0 | 0.00 | 149,568.00 | 0.00 | 138,120.48 | 0.00 | 24,600.00 | 5,125.00 | 317,413.48 |
| SECRETARIO DEL AYUNTAMIENTO | R4 | 1 | 1 | 0 | 0 | 0.00 | 595,915.44 | 0.00 | 135,672.72 | 0.00 | 98,012.41 | 20,419.25 | 850,019.82 |
| SECRETARIO PARTICULAR | R2 | 1 | 1 | 0 | 0 | 0.00 | 267,398.40 | 0.00 | 256,815.60 | 0.00 | 43,980.00 | 9,162.50 | 577,356.50 |
| SEGUNDO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SEPTIMO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SEXTO REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| SINDICO | R1 | 1 | 1 | 0 | 0 | 693,120.00 | 0.00 | 0.00 | 522,413.76 | 0.00 | 114,000.00 | 23,750.00 | 1,353,283.76 |
| SUBDIRECTOR DE SEGURIDAD | R2 | 1 | 1 | 0 | 0 | 0.00 | 190,221.36 | 0.00 | 182,761.20 | 0.00 | 31,286.41 | 6,518.00 | 410,786.97 |
| SUPERVISOR | R3 | 1 | 1 | 0 | 0 | 0.00 | 120,024.00 | 0.00 | 88,500.48 | 0.00 | 19,740.79 | 4,112.66 | 232,377.93 |
| TECNICO EN INFORMATICA | R4 | 2 | 2 | 0 | 0 | 0.00 | 103,384.32 | 0.00 | 188,236.80 | 0.00 | 17,004.00 | 3,542.50 | 312,167.62 |
| TERCER REGIDOR | R1 | 1 | 1 | 0 | 0 | 649,380.48 | 0.00 | 0.00 | 389,682.96 | 0.00 | 106,806.00 | 22,251.25 | 1,168,120.69 |
| TESORERO MUNICIPAL | R2 | 1 | 1 | 0 | 0 | 0.00 | 555,787.44 | 0.00 | 158,655.12 | 0.00 | 91,412.41 | 19,044.25 | 824,899.22 |
| TITULAR DE LA UIPE | R2 | 1 | 1 | 0 | 0 | 0.00 | 152,533.92 | 0.00 | 146,554.80 | 0.00 | 25,087.82 | 5,226.63 | 329,403.16 |
| TOPOGRAFO | R4 | 1 | 1 | 0 | 0 | 0.00 | 92,883.36 | 0.00 | 66,539.52 | 0.00 | 15,276.87 | 3,182.68 | 177,882.43 |
| VELADOR | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 62,490.24 | 0.00 | 8,502.00 | 1,771.25 | 124,455.65 |
| VELADOR PLANTA TRATADORA | R4 | 1 | 1 | 0 | 0 | 0.00 | 51,692.16 | 0.00 | 46,694.40 | 0.00 | 8,502.00 | 1,771.25 | 108,659.81 |
| VETERINARIO | R4 | 1 | 1 | 0 | 0 | 0.00 | 148,838.40 | 0.00 | 114,182.40 | 0.00 | 24,480.00 | 5,100.00 | 292,600.80 |
| SUBTOTAL DE PERCEPCIONES | | | | | | | | | | | 83,989,025.52 | | |

SUBTOTAL DE PERCEPCIONES 83,989,025.52

SEGURIDAD SOCIAL Y OTRAS PERCEPCIONES 18,283,214.78

LIQUIDACIONES / INDEMNIZACIONES / FINIQUITOS 7,000,000.00

SUBTOTAL DE OTROS GASTOS 25,283,214.78

TOTAL DE SERVICIOS PERSONALES 109,272,240.30

DR. EN A.P. JOSÉ LUIS ESPINOZA NAVARRETE
PRESIDENTE MUNICIPAL CONSTITUCIONAL

L.A.E. MARÍA DE JESÚS ALVAREZ RODRÍGUEZ
SÍNDICO MUNICIPAL

ING. ROBERTO RUBIO CHÁVEZ
SECRETARIO DEL AYUNTAMIENTO

L.C. JORGE GUADALUPE BECERRIL MONROY
TESORERO MUNICIPAL

PRESIDENCIA
MUNICIPAL

SECRETARÍA DEL
AYUNTAMIENTO

FECHA DE ELABORACION

| | | |
|-----|-----|------|
| DIA | MES | AÑO |
| 22 | 02 | 2022 |

TESORERÍA
MUNICIPAL