

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO												No. 0025	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ADMINISTRATIVO	R6	1	1	0	0	0.00	79,022.88	0.00	73,127.04	0.00	12,997.18	2,707.75	167,854.85
ALBANIL BRIGADA BACHEO	R6	1	1	0	0	0.00	75,696.00	0.00	29,190.48	0.00	12,450.00	2,593.75	119,930.23
ARCHIVO	R6	1	1	0	0	0.00	81,313.92	0.00	51,692.16	0.00	13,374.00	2,786.25	149,166.33
ASESOR	R3	3	2	0	1	0.00	731,636.64	0.00	156,287.28	0.00	53,414.41	11,128.00	952,466.33
ASESOR DE PROGRAMAS ESPECIALES	R3	1	1	0	0	0.00	152,533.92	0.00	136,038.72	0.00	25,087.82	5,226.63	318,887.09
ASESOR FINANCIERO Y DE INGRESOS	R3	1	1	0	0	0.00	267,442.08	0.00	237,291.36	0.00	43,987.18	9,164.00	557,884.62
ASESOR JURIDICO	R3	3	3	0	0	0.00	530,948.16	0.00	447,745.92	0.00	87,327.00	18,193.13	1,084,214.21
ASPIRANTE A POLICIA	R6	9	9	0	0	0.00	663,642.48	0.00	386,456.88	0.00	109,151.72	22,739.94	1,181,991.02
AUT. INVESTIGADORA DE LA	R3	1	1	0	0	0.00	115,729.20	0.00	106,752.96	0.00	19,034.41	3,965.50	245,482.07
AUT. SUBSTANCIADORA DE LA	R3	1	1	0	0	0.00	115,641.60	0.00	106,840.32	0.00	19,020.00	3,962.50	245,464.42
AUTORIDAD RESOLUTORA	R3	1	1	0	0	0.00	115,729.20	0.00	106,752.96	0.00	19,034.41	3,965.50	245,482.07
AUXILIAR	R6	173	127	15	31	0.00	15,314,953.44	0.00	5,131,055.28	54,408.00	2,026,272.16	487,203.13	23,013,892.01
AUXILIAR BRIGADA DE BACHEO	R6	2	2	0	0	0.00	151,392.00	0.00	49,503.36	0.00	24,900.00	5,187.50	230,982.86
AUXILIAR BRIGADISTA	R6	1	0	0	1	0.00	179,970.48	0.00	0.00	0.00	0.00	0.00	179,970.48
AUXILIAR DE BACHEO	R6	1	1	0	0	0.00	75,696.00	0.00	6,149.28	0.00	12,450.00	2,593.75	96,889.03
AUXILIAR DE JARDINERIA	R6	5	4	1	0	0.00	401,528.16	0.00	182,934.72	0.00	66,040.82	17,142.75	667,646.45
AUXILIAR DE LIMPIA	R6	15	15	0	0	0.00	1,142,916.72	0.00	112,161.84	0.00	187,979.72	39,162.44	1,482,220.72
AUXILIAR DE MAQUINARIA	R6	2	2	0	0	0.00	151,392.00	0.00	91,000.32	0.00	24,900.00	5,187.50	272,479.82
AUXILIAR DEL RASTRO	R6	16	15	0	1	0.00	1,269,542.40	74,850.24	165,259.20	0.00	199,745.21	41,613.59	1,751,010.64
AUXILIAR EN PANTEON	R6	2	1	1	0	0.00	178,919.76	14,473.68	45,056.40	0.00	29,427.59	9,667.75	277,545.18
BARRENDERO	R6	14	11	1	2	0.00	1,104,181.44	0.00	72,484.32	15,912.00	159,006.87	37,123.73	1,388,708.36
CAPTURISTA	R6	1	1	0	0	0.00	172,914.00	0.00	4,626.48	0.00	28,439.80	5,924.96	211,905.24
CHOFER	R6	9	6	3	0	0.00	999,269.28	0.00	276,828.48	81,288.00	164,353.50	52,504.38	1,574,243.64
CHOFER DE LIMPIA	R6	3	3	0	0	0.00	235,392.00	0.00	106,926.00	0.00	38,715.79	8,065.79	389,099.58
COMISARIO DE SEGURIDAD PUBLICA	R2	1	1	0	0	0.00	456,051.12	0.00	362,270.40	0.00	75,008.41	15,626.75	908,956.68
CONSEJERA JURIDICA	R4	1	1	0	0	0.00	171,127.68	0.00	123,518.64	0.00	28,146.00	5,863.75	328,656.07
CONTADOR GENERAL	R3	1	0	0	1	0.00	317,683.68	0.00	0.00	0.00	0.00	0.00	317,683.68
CONTRALORA MUNICIPAL	R2	1	1	0	0	0.00	267,442.08	0.00	237,291.36	0.00	43,987.18	9,164.00	557,884.62

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO													No. 0025	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
COORDINADOR DE ADQUISICIONES	R3	1	1	0	0	0.00	115,727.76	0.00	106,754.40	0.00	19,034.17	3,965.45	245,481.78	
COORDINADOR DE ALUMBRADO PUBLICO	R3	1	1	0	0	0.00	113,383.44	0.00	109,098.48	0.00	18,648.59	3,885.12	245,015.63	
COORDINADOR DE ATENCION A ASUNTOS INDIGENAS	R3	1	1	0	0	0.00	117,749.04	0.00	68,651.04	0.00	19,366.62	4,034.71	209,801.41	
COORDINADOR DE BACHEO	R3	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79	
COORDINADOR DE CATASTRO	R3	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65	
COORDINADOR DE COMUNICACIÓN	R3	1	1	0	0	0.00	115,729.20	0.00	106,752.96	0.00	19,034.41	3,965.50	245,482.07	
COORDINADOR DE CULTURA	R3	1	1	0	0	0.00	124,032.00	0.00	116,491.44	0.00	20,400.00	4,250.00	265,173.44	
COORDINADOR DE DESARROLLO	R3	1	1	0	0	0.00	95,165.28	0.00	91,234.80	0.00	15,652.18	3,260.87	205,313.13	
COORDINADOR DE FOMENTO ARTESANAL	R3	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79	
COORDINADOR DE GIRAS, LOGISTICA	R3	1	1	0	0	0.00	79,344.00	0.00	107,056.08	0.00	13,050.00	2,718.75	202,168.83	
COORDINADOR DE LA JUVENTUD	R3	1	1	0	0	0.00	79,022.88	0.00	75,922.08	0.00	12,997.18	2,707.75	170,649.89	
COORDINADOR DE LIMPIA Y RECOLECCION DE RESIDUOS SOLIDOS	R3	1	1	0	0	0.00	76,425.60	0.00	75,724.08	0.00	12,570.00	2,618.75	167,338.43	
COORDINADOR DE MERCADOS	R3	1	1	0	0	0.00	134,136.96	0.00	124,427.76	0.00	22,062.00	4,596.25	285,222.97	
COORDINADOR DE PARQUE VEHICULAR	R3	1	1	0	0	0.00	113,241.36	0.00	109,240.80	0.00	18,625.22	3,880.25	244,987.63	
COORDINADOR DE PLANEACION	R3	1	1	0	0	0.00	190,221.36	0.00	169,027.68	0.00	31,286.41	6,518.00	397,053.45	
COORDINADOR DE PROTECCION CIVIL	R3	1	1	0	0	0.00	152,533.92	0.00	142,112.64	0.00	25,087.82	5,226.63	324,961.01	
COORDINADOR DE RASTRO MUNICIPAL	R3	1	1	0	0	0.00	146,007.60	0.00	76,474.56	0.00	24,014.41	5,003.00	251,499.57	
COORDINADOR DE VIALIDAD Y TRANSPORTE	R3	1	1	0	0	0.00	79,022.88	0.00	75,922.08	0.00	12,997.18	2,707.75	170,649.89	
COORDINADOR GENERAL DE MEJOR REGULATORIA	R3	1	1	0	0	0.00	182,400.00	0.00	112,246.32	0.00	30,000.00	6,250.00	330,896.32	
COORDINADORA DE ATENCION	R3	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79	
COORDINADORA DE ECOLOGIA	R3	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79	
COORDINADORA DE GOBIERNO	R3	1	1	0	0	0.00	79,022.88	0.00	107,377.20	0.00	12,997.18	2,707.75	202,105.01	
COORDINADORA DE PRENSA	R3	1	1	0	0	0.00	164,207.52	0.00	130,439.04	0.00	27,007.82	5,626.63	327,281.01	
COORDINADORA DE SALUD	R3	1	1	0	0	0.00	115,729.20	0.00	106,752.96	0.00	19,034.41	3,965.50	245,482.07	
COORDINADORA DE TURISMO	R3	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79	
COORDINADORA PARA LA PREVENCION DEL DELITO	R3	1	0	1	0	0.00	83,145.84	0.00	66,758.40	0.00	13,675.30	5,698.04	169,277.58	
CRONISTA MUNICIPAL	R4	1	1	0	0	0.00	75,696.00	0.00	351.12	0.00	12,450.00	2,593.75	91,090.87	
CUARTO REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	365,141.76	0.00	106,806.00	22,251.25	1,143,579.49	

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			Confianza	Sindicalizado	Eventual								
DIRECTOR DE GOBERNACION	R2	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65
DIRECTOR DE DESARROLLO AGROPECUARIO	R2	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65
DIRECTOR DE DESARROLLO SOCIAL	R2	1	1	0	0	0.00	209,030.40	0.00	194,803.68	0.00	34,380.00	7,162.50	445,376.58
DIRECTOR DE OBRAS PUBLICAS	R2	1	1	0	0	0.00	595,915.44	0.00	118,734.72	0.00	98,012.41	20,419.25	833,081.82
DIRECTOR DE SERVICIOS PUBLICOS	R2	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65
DIRECTOR DE VINCULACION CIUDADANA	R2	1	1	0	0	0.00	267,456.72	0.00	248,256.72	0.00	43,989.59	9,164.50	568,867.53
DIRECTORA DE ADMINISTRACION	R2	1	1	0	0	0.00	267,624.48	0.00	248,088.96	0.00	44,017.18	9,170.25	568,900.87
DIRECTORA DE CULTURA Y TURISMO	R2	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65
DIRECTORA DE DESARROLLO ECONOMICO	R2	1	1	0	0	0.00	115,729.20	0.00	251,081.04	0.00	19,034.41	3,965.50	389,810.15
DIRECTORA DE DESARROLLO URBANO	R2	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65
DIRECTORA DE LA MUJER	R2	1	1	0	0	0.00	209,242.08	0.00	194,592.00	0.00	34,414.82	7,169.75	445,418.65
DISENADOR GRAFICO	R5	1	1	0	0	0.00	120,000.00	0.00	80,680.56	0.00	19,736.84	4,111.84	224,529.24
DISEÑO Y FOTOGRAFIA	R5	1	1	0	0	0.00	168,220.32	0.00	126,426.24	0.00	27,667.82	5,764.13	328,078.51
E. D. DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS	R3	1	1	0	0	0.00	75,696.00	0.00	44,045.28	0.00	12,450.00	2,593.75	134,785.03
ELECTRICISTA	R6	1	1	0	0	0.00	75,696.00	0.00	29,220.48	0.00	12,450.00	2,593.75	119,960.23
ENCARGADO ARCHIVO MUNICIPAL	R6	1	0	1	0	0.00	163,206.24	0.00	7,100.40	3,840.00	26,843.13	11,184.64	212,174.41
ENCARGADO DE PANTEON MUNICIPAL	R6	1	0	1	0	0.00	103,223.76	9,052.80	29,013.12	0.00	16,977.59	7,074.00	165,341.27
ENFERMERA	R6	1	1	0	0	0.00	75,696.00	0.00	45,245.52	0.00	12,450.00	2,593.75	135,985.27
FOTOGRAFO	R6	1	1	0	0	0.00	75,696.00	0.00	62,086.08	0.00	12,450.00	2,593.75	152,825.83
HERRERO	R6	1	1	0	0	0.00	79,344.00	0.00	29,530.08	0.00	13,050.00	2,718.75	124,642.83
INSPECTOR	R5	2	2	0	0	0.00	195,696.00	0.00	274,734.96	0.00	32,186.84	6,705.59	509,323.39
INSPECTOR GENERAL	R5	1	1	0	0	0.00	190,221.36	0.00	176,588.88	0.00	31,286.41	6,518.00	404,614.65
INSPECTOR JEFE	R5	3	3	0	0	0.00	646,938.96	0.00	319,786.08	0.00	106,404.43	22,167.59	1,095,297.06
INTEGRANTE DEL COMITE DE PARTICIPACION CIUDADANA	R3	2	0	0	2	0.00	0.00	0.00	49,567.68	0.00	0.00	0.00	49,567.68
INTENDENTE	R6	3	2	1	0	0.00	233,264.88	4,980.00	65,146.32	4,080.00	38,365.93	10,798.31	356,635.44
INTENDENTE PRESIDENCIA	R6	1	0	1	0	0.00	87,983.28	0.00	43,752.96	3,840.00	14,470.93	6,029.56	156,076.73
INTENDENTE SEGURIDAD PUBLICA	R6	1	1	0	0	0.00	75,696.00	0.00	0.00	0.00	12,450.00	2,593.75	90,739.75
INTENDENTE TEATRO	R6	1	1	0	0	0.00	75,696.00	0.00	17,546.88	0.00	12,450.00	2,593.75	108,286.63

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JEFE DE TURNO	R5	1	1	0	0	0.00	89,558.40	0.00	14,597.76	0.00	14,730.00	3,068.75	121,954.91
MEDICO LEGISTA	R5	1	1	0	0	0.00	135,705.60	0.00	86,776.32	0.00	22,320.00	4,650.00	249,451.92
OFICIAL 01 DE REGISTRO CIVIL	R3	1	1	0	0	0.00	120,748.80	0.00	48,132.72	0.00	19,860.00	4,137.50	192,879.02
OFICIAL 03 DE REGISTRO CIVIL	R3	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79
OFICIAL CALIFICADOR	R3	1	1	0	0	0.00	115,729.20	0.00	106,752.96	0.00	19,034.41	3,965.50	245,482.07
OFICIAL MEDIADOR Y CONCILIADOR	R3	1	1	0	0	0.00	149,932.80	0.00	144,713.52	0.00	24,660.00	5,137.50	324,443.82
OPERADOR	R6	1	1	0	0	0.00	75,696.00	0.00	61,760.64	0.00	12,450.00	2,593.75	152,500.39
OPERADOR DE MAQUINARIA	R6	3	2	0	1	0.00	404,523.84	0.00	76,836.24	0.00	28,074.59	5,848.87	515,283.54
OPERADOR DE MOTOCONFORMADORA	R6	1	0	1	0	0.00	181,202.16	0.00	34,630.56	4,176.00	29,802.99	12,417.91	262,229.62
PINTOR	R6	1	0	1	0	0.00	81,872.88	0.00	90,748.80	0.00	13,465.93	5,610.81	191,698.42
PLOMERO	R6	1	1	0	0	0.00	88,525.92	0.00	29,184.00	0.00	14,560.18	3,033.37	135,303.47
POLICIA MUNICIPAL	R6	1	1	0	0	0.00	75,696.00	0.00	70,187.52	0.00	12,450.00	2,593.75	160,927.27
POLICIA PRIMERO	R6	13	13	0	0	0.00	1,138,857.36	0.00	924,053.76	0.00	187,312.07	39,023.35	2,289,246.54
POLICIA SEGUNDO	R6	17	17	0	0	0.00	1,265,087.52	0.00	1,034,081.52	0.00	208,073.61	43,348.67	2,550,591.32
POLICIA TERCERO	R6	17	17	0	0	0.00	1,286,810.16	0.00	784,694.88	0.00	211,646.41	44,093.00	2,327,244.45
PRECIOS UNITARIOS	R6	1	1	0	0	0.00	131,488.56	0.00	127,076.16	0.00	21,626.41	4,505.50	284,696.63
PRESIDENTE MUNICIPAL	R1	1	1	0	0	646,622.64	0.00	0.00	480,791.76	0.00	106,352.41	22,156.75	1,255,923.56
PRIMER REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	365,141.76	0.00	106,806.00	22,251.25	1,143,579.49
PROYECTO DE OBRAS PUBLICA	R4	1	1	0	0	0.00	152,533.92	0.00	142,112.64	0.00	25,087.82	5,226.63	324,961.01
QUINTO REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	389,682.96	0.00	106,806.00	22,251.25	1,168,120.69
ROTULISTA	R6	1	0	0	1	0.00	77,780.64	0.00	0.00	0.00	0.00	0.00	77,780.64
SECRETARIA	R6	15	7	8	0	0.00	2,141,544.72	0.00	528,829.20	37,464.00	352,227.75	120,654.88	3,180,720.55
SECRETARIA PREPA A	R6	1	0	1	0	0.00	97,986.48	0.00	87,442.56	4,080.00	16,116.20	6,715.08	212,340.32
SECRETARIA TECNICA DEL CONSEJO DE SEGURIDAD PUBLICA	R3	1	1	0	0	0.00	149,568.00	0.00	108,996.72	0.00	24,600.00	5,125.00	288,289.72
SECRETARIO DEL AYUNTAMIENTO	R2	1	1	0	0	0.00	595,915.44	0.00	101,855.52	0.00	98,012.41	20,419.25	816,202.62
SECRETARIO PARTICULAR	R2	1	1	0	0	0.00	267,624.48	0.00	248,088.96	0.00	44,017.18	9,170.25	568,900.87
SECRETARIO PARTICULAR DEL SECRETARIO DEL AYUNTAMIENTO	R2	1	1	0	0	0.00	152,533.92	0.00	142,112.64	0.00	25,087.82	5,226.63	324,961.01
SECRETARIO TECNICO DEL AYUNTAMIENTO	R2	1	1	0	0	0.00	267,398.40	0.00	248,315.04	0.00	43,980.00	9,162.50	568,855.94

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TEMASCALCINGO												No. 0025	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SEGUNDO REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	389,682.96	0.00	106,806.00	22,251.25	1,168,120.69
SEPTIMO REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	389,682.96	0.00	106,806.00	22,251.25	1,168,120.69
SEXTO REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	389,682.96	0.00	106,806.00	22,251.25	1,168,120.69
SINDICO	R1	1	1	0	0	693,120.00	0.00	0.00	539,135.28	0.00	114,000.00	23,750.00	1,370,005.28
SUPERVISOR DE OBRA	R5	1	1	0	0	0.00	75,674.16	0.00	76,475.52	0.00	12,446.41	2,593.00	167,189.09
TECNICO EN INFORMATICA	R5	2	2	0	0	0.00	198,597.12	0.00	114,291.84	0.00	32,664.00	6,805.00	352,357.96
TERCER REGIDOR	R1	1	1	0	0	649,380.48	0.00	0.00	389,682.96	0.00	106,806.00	22,251.25	1,168,120.69
TESORERO MUNICIPAL	R2	1	1	0	0	0.00	595,915.44	0.00	101,855.52	0.00	98,012.41	20,419.25	816,202.62
TITULAR DE LA CONTRALORIA SOCIAL	R3	1	1	0	0	0.00	75,696.00	0.00	76,453.68	0.00	12,450.00	2,593.75	167,193.43
TITULAR DE LA UIPPE	R3	1	1	0	0	0.00	152,533.92	0.00	142,112.64	0.00	25,087.82	5,226.63	324,961.01
TITULAR DE LA UNIDAD DE TRANSPARENCIA	R3	1	1	0	0	0.00	152,486.40	0.00	142,159.92	0.00	25,080.00	5,225.00	324,951.32
TITULAR DE OFICIALIA DE PARTES	R4	1	1	0	0	0.00	97,332.24	0.00	89,067.84	0.00	16,008.59	3,335.12	205,743.79
TITULAR DEL AREA DE AUDITORIA DE LA CONTRALORIA	R3	1	1	0	0	0.00	115,729.20	0.00	106,752.96	0.00	19,034.41	3,965.50	245,482.07
TOPOGRAFO	R6	1	1	0	0	0.00	92,883.36	0.00	66,539.52	0.00	15,276.87	3,182.68	177,882.43
VELADOR	R6	2	2	0	0	0.00	151,392.00	0.00	29,074.56	0.00	24,900.00	5,187.50	210,554.06
VETERINARIO	R6	1	1	0	0	0.00	75,696.00	0.00	45,245.52	0.00	12,450.00	2,593.75	135,985.27


Total Percepciones:	85,691,964.87
Seguridad Social y Otras Percepciones:	20,637,666.02
Total Capitulo 1000:	106,329,630.89



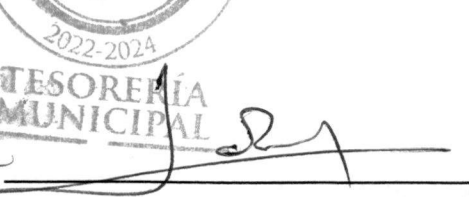
DR. EN A.P. J. LUIS ESPINOZA NAVARRETE
Presidente Municipal

PRESIDENCIA MUNICIPAL

L.A.E MA.DE JESUS ALVAREZ RODRIGUEZ
Sindico Municipal



MTR. HOMERO RUBIO CHAVEZ
Secretario del Ayuntamiento



L.C. JORGE GUADALUPE BECERRIL MONROY
Tesorero Municipal

Fecha de elaboración:

Día	Mes	Año
22	02	2024